Reconstructionist Rabbinical Association

Proposed Resolution on Gender-inclusive language in RRA documents, guidelines and by-laws

Submitted by The Board of the RRA

*Whereas*, the RRA is a collegial community composed of transgender, non-binary, gender non-conforming, and gender conforming people;

*Whereas*, the Reconstructionist movement has a long history of inclusivity and expanding the boundaries of inclusion and participation in Jewish life of those who have previously been marginalized;

*Whereas* the RRA, along with its partner organization Reconstructing Judaism previously passed a broad resolution affirming the rights of transgender, non-binary, and gender non-conforming people;

*And whereas* the RRA, in that resolution, resolved to learn about ways that everyday language choices can be modified so that they are fully inclusive of gender non-conforming, non-binary and transgender people;

*Therefore, be it resolved* that the Reconstructionist Rabbinical Association will use gender neutral or gender inclusive language in all its written documentation, guidelines, by-laws and communication going forward; and

*Be it further resolved* that existing documents will be edited to include gender neutral or gender inclusive language wherever possible; and

*Be it further resolved* that where these changes are not substantive to the document in question, the changes will be made administratively, not requiring a vote of the plenum nor the board.